

## **Worship Pastor Job Description**

### **DESCRIPTION:**

The Worship Pastor is responsible for the overall leadership, design, and implementation of worship services and music ministries of MapleRidge Church. He/She is responsible for weekly worship services and other special events that have a worship element so that the congregation can respond to God through meaningful worship.

### **RELATIONSHIPS:**

1. Shall work with and directly under the supervision of the Senior Pastor.
2. Shall have an active and ongoing relationship with the Elders, the ministerial and support staff.
3. Shall lead and serve any paid and/or volunteer musicians (vocalists and instrumentalists) and technical staff (audio, visual, logistics, etc.).

### **GENERAL RESPONSIBILITIES:**

#### **I. *Lead the congregation as a pastoral musician.***

1. Serve as an integral part of the pastoral/ministerial team, serving the church at large in pastoral care and general ministry support.
2. Model wholehearted worship, seeking to regularly lead the congregation into meaningful and participatory worship.
3. Utilize a variety of music which invites intergenerational participation in inspiring and God-honoring ways.
4. Develop a planning approach in consultation with the Senior Pastor and worship leadership personnel that results in meaningful and cohesive worship experiences.
5. Initiate and lead experiences that will underscore the importance of and teach biblical worship to the church.
6. Nurture their own leadership and worship gifts through ongoing training and continuing education experiences.

#### **II. *Develop and equip leaders who can inspire others to wholehearted worship.***

1. Minister to the spiritual and personal needs of people involved in the worship ministry.
2. Lead, train, and equip musicians and technicians through regular rehearsals, training sessions, and team-building activities.
3. Recruit, organize, and administrate the persons needed to sustain the worship and music ministries of the church (including choirs, worship teams, technical teams, etc.)
4. Mentor and provide opportunities for those who demonstrate gifts in music and worship to use those gifts in appropriate ways, enabling them to grow while edifying the church body.

**QUALIFICATIONS:**

1. Demonstrates a genuine call to serve as a worship pastor in the local church, and a willingness to be authentic while leading worship.
2. Be a person who is completely sold out to Jesus Christ and whose faith commitment is intense, deep and central to who they are personally and professionally.
3. Be spiritually qualified according to the biblical standard of leadership (I Timothy 3:1-13; II Timothy 2; Titus 1-2).
4. Become a member of MapleRidge Church in agreement with our doctrinal statement, our mission and in compliance with our policy manual.
5. Team player with proven experience in working closely with staff and volunteers.
6. Have the necessary leadership, training, and proven competence in his/her area of responsibility.
7. Ability to multi-task, be self-directed and balance administration and relational activity.